

01

We are the first player delivering engineering, innovation and design, at **scale** through our 39 Studios, deep pockets of expertise.



02

We are built around a podular structure.

Each Agile Pod works directly with our customers with a full maturity path.



03

We reinvent ourselves and other industries through AI.



04

We dream to make the world a better place, one step at a time.

Be kind.
 by Globant

\$2.0B

LTM Q3'23
Total Revenue

31.5%

2014 – 2022
Revenue CAGR

\$79.4K

LTM Q3'23 Revenue per
IT Professional

305

LTM Q3'23
Customers with over \$1M
in Annual Revenue

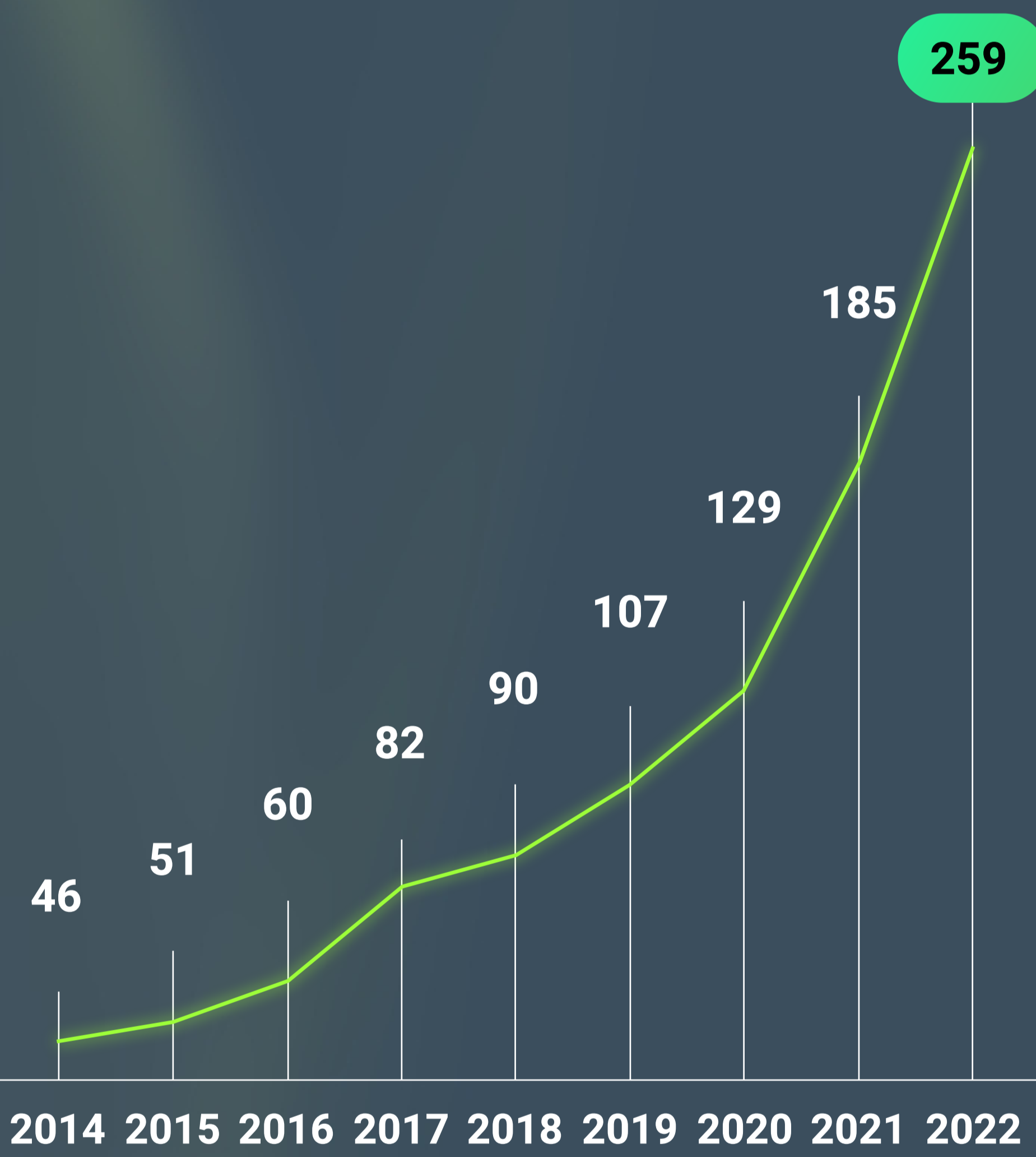
1,544

LTM Q3'23 Total
Active Customers
Served

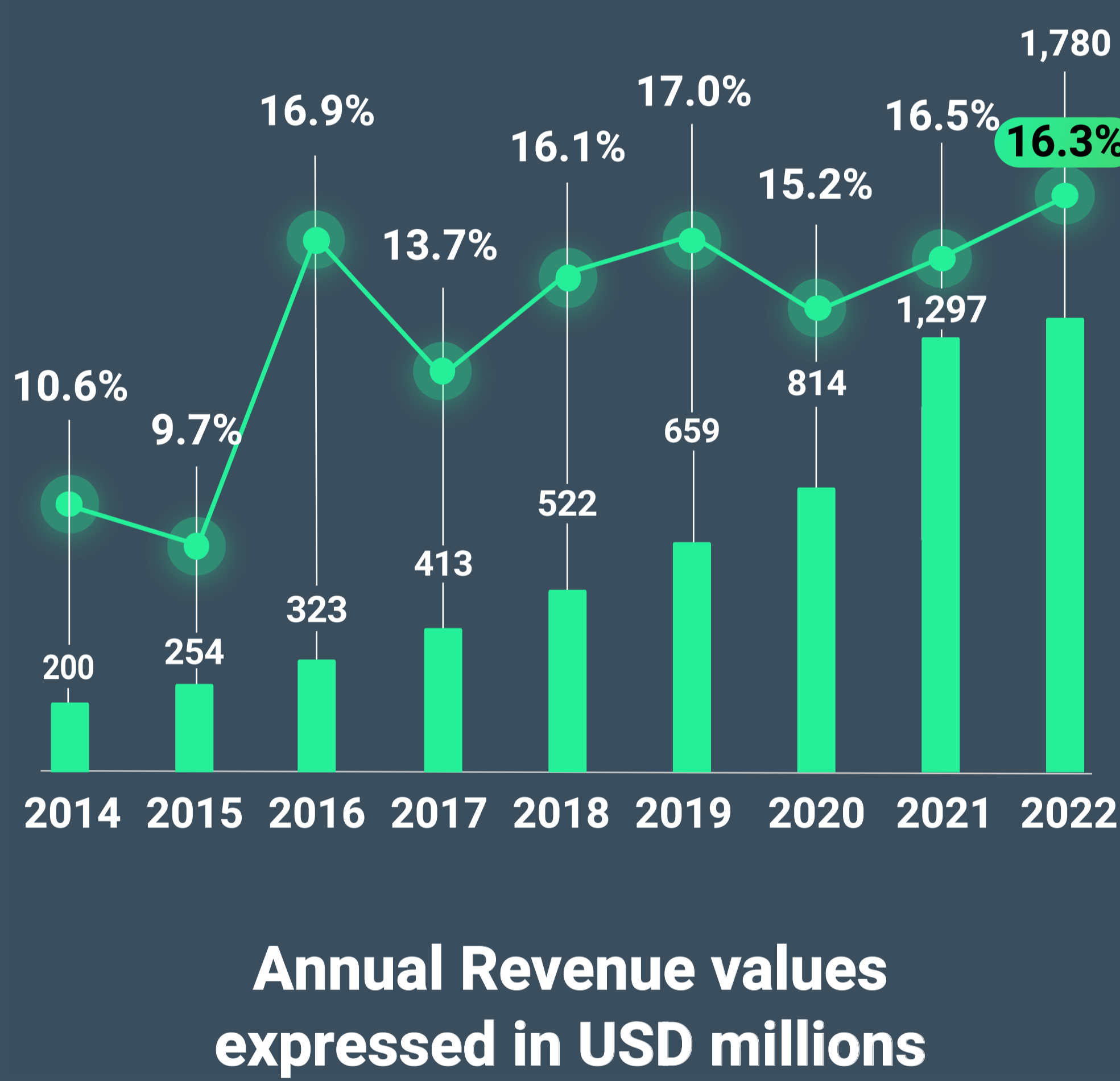
88.9%

of LTM Q3'23 Revenue
came from Existing
Customers in LTM Q3'22

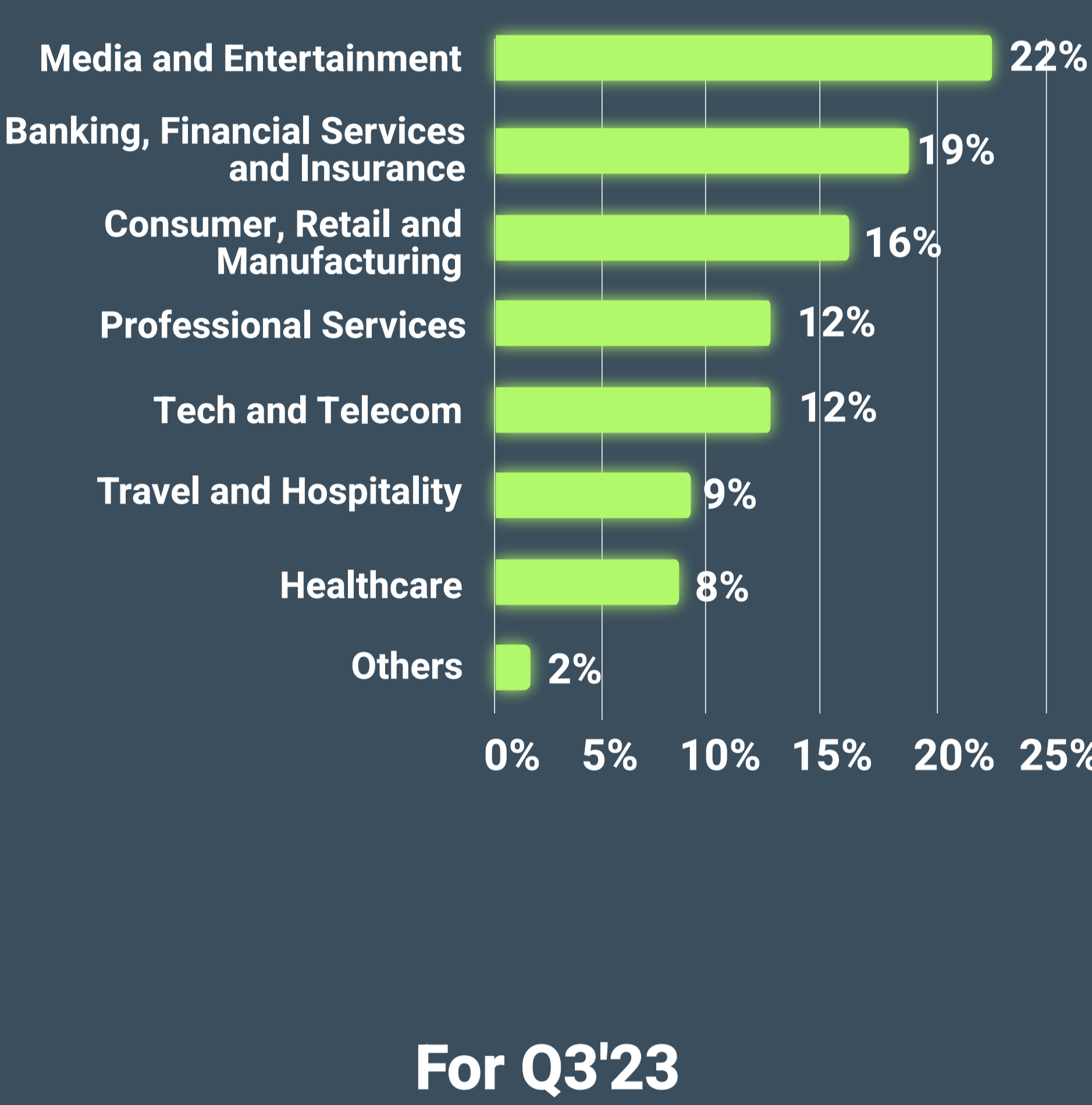
Clients with
Revenues > \$1M USD



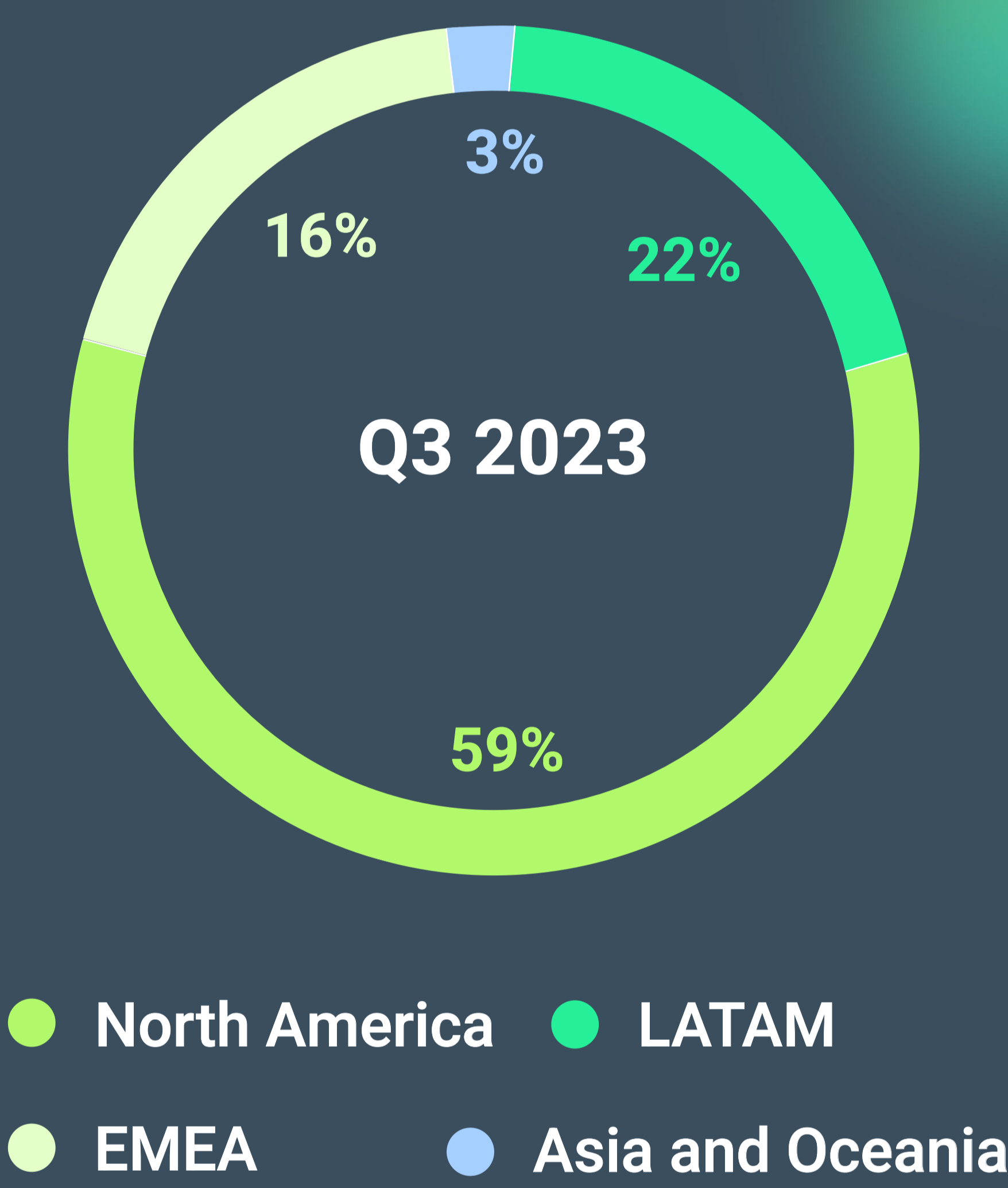
Annual Revenues and
Adj. Profit from
Operations Margin



Revenue
by Industry



Revenue by Geography



30

Countries

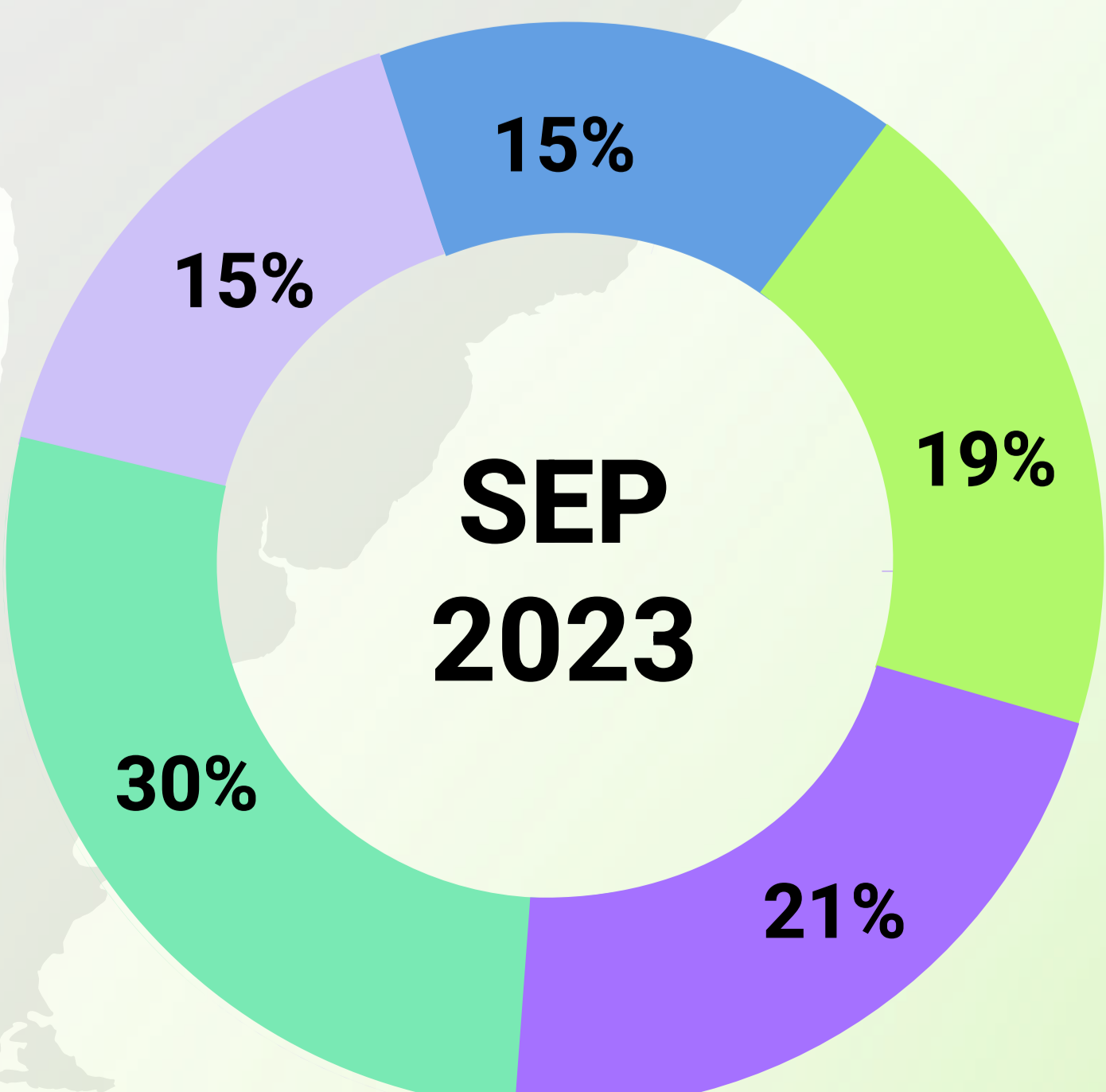
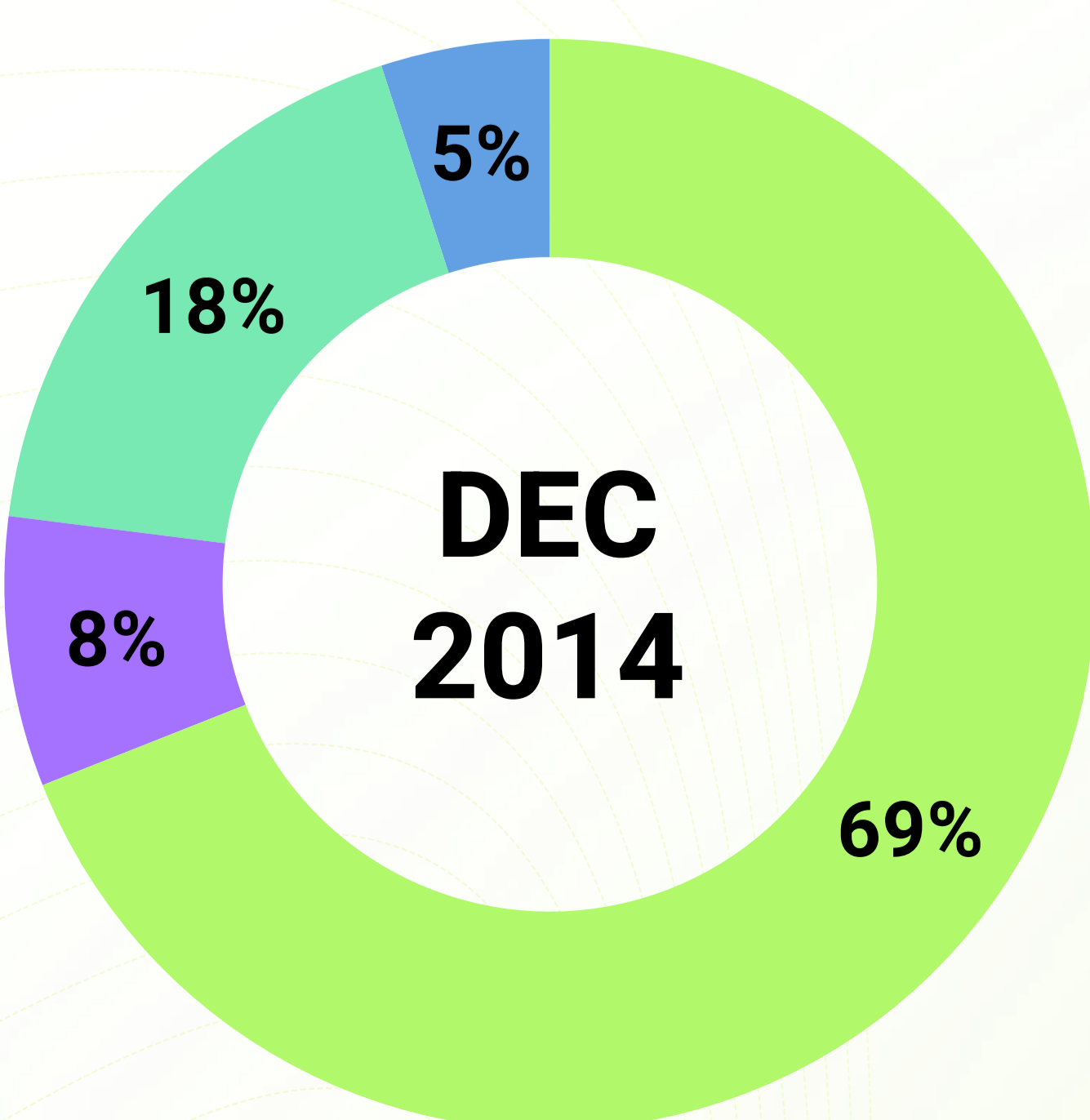
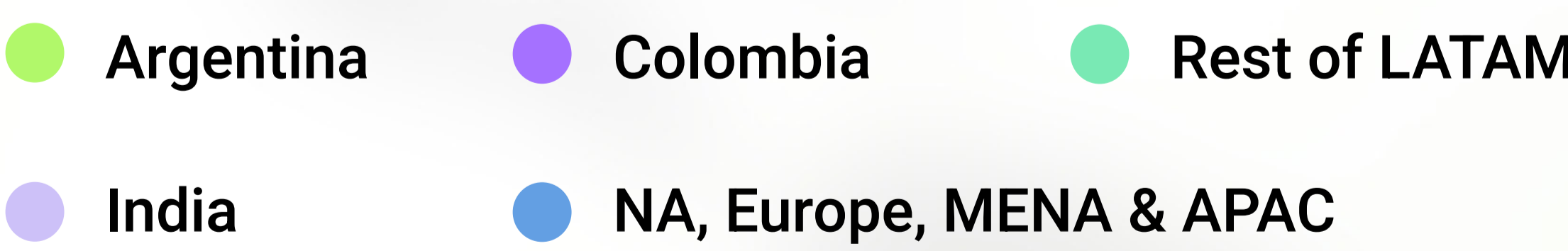
27,500+

Total Employees as of
September 30, 2023

9.5%

Attrition (LTM)
Q3'2023

Headcount Distribution



Global Autonomous Culture

NORTH
AMERICA

Canada
United States

LATIN
AMERICA

Argentina
Brazil
Chile
Colombia
Costa Rica
Ecuador
Mexico
Peru
Uruguay

EUROPE

Belarus
Bulgaria
Denmark
France
Germany
Italy
Luxembourg
Moldova
Poland
Romania
Spain
Ukraine
United Kingdom

MENA &
APAC

Australia
China
Hong Kong
India
Saudi Arabia
Vietnam