

ANNUAL GENERAL MEETING OF SHAREHOLDERS OF GLOBANT S.A.

April 2, 2021

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NOTICE OF INTERNET AVAILABILITY OF PROXY MATERIAL:

The convening notice and proxy card
are available at www.globant.com

E-MAIL - Completed proxy cards may be sent via email as a PDF attachment to American Stock Transfer & Trust Company at the following email addresses: proxy@astfinancial.com and admin1@astfinancial.com Please be sure to send your completed proxy card via PDF to both of the email addresses provided and to use the subject line: "Globant Proxy Card".

MAIL - Sign, date and mail your proxy card in the envelope provided as soon as possible.

IN PERSON - You may vote your shares in person by attending the General Meeting.

↓ Please detach along perforated line and mail in the envelope provided. ↓

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THE BOARD OF DIRECTORS (OR THE RELEVANT BOARD COMMITTEE) RECOMMENDS A VOTE "FOR" RESOLUTIONS 2-13 OF THE ANNUAL GENERAL MEETING PLEASE SIGN, DATE AND RETURN PROMPTLY IN THE ENCLOSED ENVELOPE OR BY E-MAIL. PLEASE MARK YOUR VOTE IN BLUE OR BLACK INK AS SHOWN HERE

The undersigned acknowledges receipt of the Convening Notice from the Company in advance of the execution of this proxy.

MARK "X" HERE IF YOU PLAN TO ATTEND THE ANNUAL GENERAL MEETING.
(Option available only until 24 o'clock Luxembourg Time on March 29, 2021)

If amendments or new resolutions are presented at the Annual General Meeting, I irrevocably give the Chairman of the Annual General Meeting the power to vote in my name and as he or she deems fit unless I mark the box below:

I abstain:

To change the address on your account, please check the box at right and indicate your new address in the address space above. Please note that changes to the registered name(s) on the account may not be submitted via this method.

- | | NO VOTE REQUIRED | |
|---|--------------------------|--------------------------|
| | FOR | AGAINST |
| | <input type="checkbox"/> | <input type="checkbox"/> |
| 1. Presentation of the reports of the independent auditor and of the reports of the Board of Directors of the Company on the consolidated accounts for the financial year ended on December 31, 2020 and on the annual accounts of the Company for the financial year ended on December 31, 2020. | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Approval of the consolidated accounts of the Company prepared under EU IFRS and IFRS as of and for the financial year ended December 31, 2020. | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Approval of the Company's annual accounts under LUX GAAP as of and for the financial year ended December 31, 2020. | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Allocation of results for the financial year ended December 31, 2020. | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Vote on discharge (quitus) of the members of the Board of Directors for the proper exercise of their mandate during the financial year ended December 31, 2020. | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Approval of the cash and share based compensation payable to the non-executive members of the Board of Directors for the financial year ending on December 31, 2021. | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Appointment of PricewaterhouseCoopers, Société coopérative as independent auditor for the annual accounts and the EU IFRS consolidated accounts of the Company for the financial year ending on December 31, 2021. | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Appointment of Price Waterhouse & Co. S.R.L. as independent auditor for the IFRS consolidated accounts of the Company for the financial year ending on December 31, 2021. | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Re-appointment of Mr. Martin Migoya as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024. | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. Re-appointment of Mr. Philip Odeen as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024. | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. Re-appointment of Mr. Richard Haythornthwaite as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2024. | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. Appointment of Ms. Maria Pinelli as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2022. | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. Approval and ratification of the adoption and implementation of the Globant S.A. 2021 Employee Stock Purchase Plan. | <input type="checkbox"/> | <input type="checkbox"/> |

Signature of Shareholder Date: Signature of Shareholder Date:

Note: Please sign exactly as your name or names appear on this Proxy. When shares are held jointly, each holder should sign. When signing as executor, administrator, attorney, trustee or guardian, please give full title as such. If the signer is a corporation, please sign full corporate name by duly authorized officer, giving full title as such. If signer is a partnership, please sign in partnership name by authorized person.

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GLOBANT S.A.

**37A, Avenue J.F. Kennedy, L-1855, Luxembourg
RCS Luxembourg: B 173727**

The undersigned hereby appoints the Chairman of the Annual General Meeting as proxy, with full power of substitution, to represent and vote as designated on the reverse side, all of the common shares of Globant S.A. held of record by the undersigned at 24 o'clock Luxembourg Time on March 2, 2021, at the Annual General Meeting of Shareholders to be held at the Company's registered office on April 2, 2021 and at any adjournments or postponements thereof. This proxy is governed by Luxembourg law. Any disputes arising out of or in connection with this proxy shall be submitted exclusively to the courts of the city of Luxembourg, Grand Duchy of Luxembourg.

(Continued and to be signed on the reverse side)